



Twin Butte Energy Ltd. is a value-oriented intermediate producer with a significant inventory of low risk drilling, providing attractive rates of return, focused on large in-place conventional medium and heavy oil pools. Twin Butte's production base provides a platform allowing the Company to live within cash flow while providing shareholders a sustainable dividend and moderate per share production-growth potential over both the short and long term. Twin Butte is committed to continually enhancing its asset quality while focusing on the sustainability of its dividend. The common shares of Twin Butte are listed on the TSX under the symbol "TBE".

We are currently recruiting for a Manager of Drilling and Completions. This individual will be the drilling engineer for the company and will also manage the completion and lease construction groups of the organization. Reporting directly to the VP Engineering, this position will be located in our Calgary Office and provides the opportunity to be involved in a full range of responsibilities including the following:

Accountabilities and Responsibilities:

- Accountable for managing all activities related to drilling, completions and lease construction.
- Actively promote and integrate drilling and completions technology and concepts to continually improve well performance and costs.
- Direct responsibility for preparing drilling programs, compiling well license documentation, contracting/coordinating services and managing day to day drilling operations.
- Responsible for preparing drilling cost estimates, assessing risk, managing invoices and AFE's.
- Interfacing with geologists and geophysicists to ensure efficient planning of wells.
- Managing the ongoing activities of the completion and lease construction groups.
- Ensure that the drilling, completion and lease construction operations adhere to the company's health and safety and environmental protection policies.
- Negotiating contracts with suppliers and manage contractor performance.

Qualifications:

- 10+ years' experience in drilling operations.
- Bachelor Degree in Mechanical, Chemical or Petroleum Engineering.
- Professional designation with APEGA.
- Thorough knowledge of current regulatory requirements.
- Self-motivated, energetic and a bias for action.
- Proven ability to work effectively in a team environment.
- Superior analytical skills to identify key issues based on relevant data and provide appropriate solutions/recommendations.
- Strong communication and computer skills.

If you are interested in this career opportunity, please submit a resume by June 12, 2015 to HR@twinbutteenergy.com. Please include the job title in the subject heading.

Twin Butte Energy thanks all applicants for their interest but only candidates chosen for an interview will be contacted.